

The Beekeepers of Indiana

Code of Conduct

The Beekeepers of Indiana, Inc. is a nonprofit organization incorporated under the laws of the State of Indiana exclusively for charitable, scientific and educational purposes that qualify as exempt under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code dedicated to providing Honey Bee advocacy and education. Participation in the organization's programs is subject to the observance of the organization's policies and procedures.

Participants at TBol events will:

- Dress appropriately for the event.
- Address the public and fellow members in a professional and courteous manner.
- Answer all honey bee related questions truthfully.

The activities outlined below are strictly prohibited. Any participant or staff member who violates this Code is subject to discipline, up to and including removal from the event.

- Abusive language towards any member, volunteer or participant. No hate speech, racism or vulgar language towards any member, volunteer or participant.
- Possession or use of alcoholic beverages or illegal drugs at TBol events or reporting to the event while under the influence of drugs or alcohol.
- Bringing onto TBol events dangerous or unauthorized materials such as explosives, firearms, weapons or other similar items.
- Discourtesy or rudeness to a fellow participant, staff member or volunteer. Verbal, physical or visual harassment of another participant, staff member or volunteer.
- Intimidating, disorderly or disruptive behavior. Actual or threatened violence toward any individual or group.
- Conduct endangering the life, safety, health or well-being of others.
- Failure to follow any agency policy or procedure.
- Bullying or taking unfair advantage of any participant.
- Failing to cooperate with an adult supervisor/leader/mentor.
- Any physical contact with youth without parent or guardian approval.

I have read and understand The Beekeepers of Indiana's Code of Conduct. I agree to abide by the rules described above and understand that I may be removed as a participant if I violate any of these rules.